

Red Creative Moves

Creative, Advertising, Design, Marketing, and PR recruitment based in Nottingham, covering the East Midlands and South Yorkshire.

Briefing your recruiter

Ideally we would meet with you at your premises, enabling us to gain a better understanding of your business overall or alternatively at our offices in West Bridgford, Nottingham.

We want to look beyond your vacancy brief, whether it be written by your award-winning copywriter, or written to the best of our journalistic talents. Sometimes we can determine the less obvious qualities that a potential employer and job role have to offer to the right candidate.

If you consider that some employers may only recruit every few years, we can give up-to-date advice on what the marketplace is currently like, including salaries, role responsibilities, and the types of candidates that are currently active in the market, or any other aspect of the job/recruitment process that you are unsure about.

At the conclusion of the vacancy brief, we can agree a working timeframe, including the potential dates that you have available for interview, and the required number of CV's to enable a shortlist.

Sourcing suitable candidates.

We advertise across many varied mediums, every day of the year, all at no cost implications to the client until a placement is made. In addition, we have many years experience of utilising various recruitment selection databases, and the system we use is excellent for identifying a very strong job vacancy to job seeker match. As the style of CV's varies enormously, we will present you details in a standard format, usually 2-3 pages in length, containing the candidates' original content, plus any additional relevant information obtained at the candidate registration interview. We can also obtain other information, such as holidays to be taken, referees etc, and will happily take references up on your behalf at any stage of the process, after first clearing with the candidate.

We always interview candidates before discussing a vacancy with them, using a proven process drawing upon our recruitment experience recruiting up to Board level, on a national basis. Again, as mentioned previously in the candidates section, we always appraise creative/design portfolios, and marketing/PR, materials.

Client meets candidate

All candidates are fully informed and prepared pre-interview with you, and we will debrief with them post interview with yourself, and provide feedback to both parties. Should the recruitment process include subsequent interviews, then we will also arrange these.

Sometimes the combination of geography and diary commitments may conspire against a meeting, so we can also offer the use of our private meeting facilities at our premises, or arrange a suitable venue elsewhere should you choose.

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